



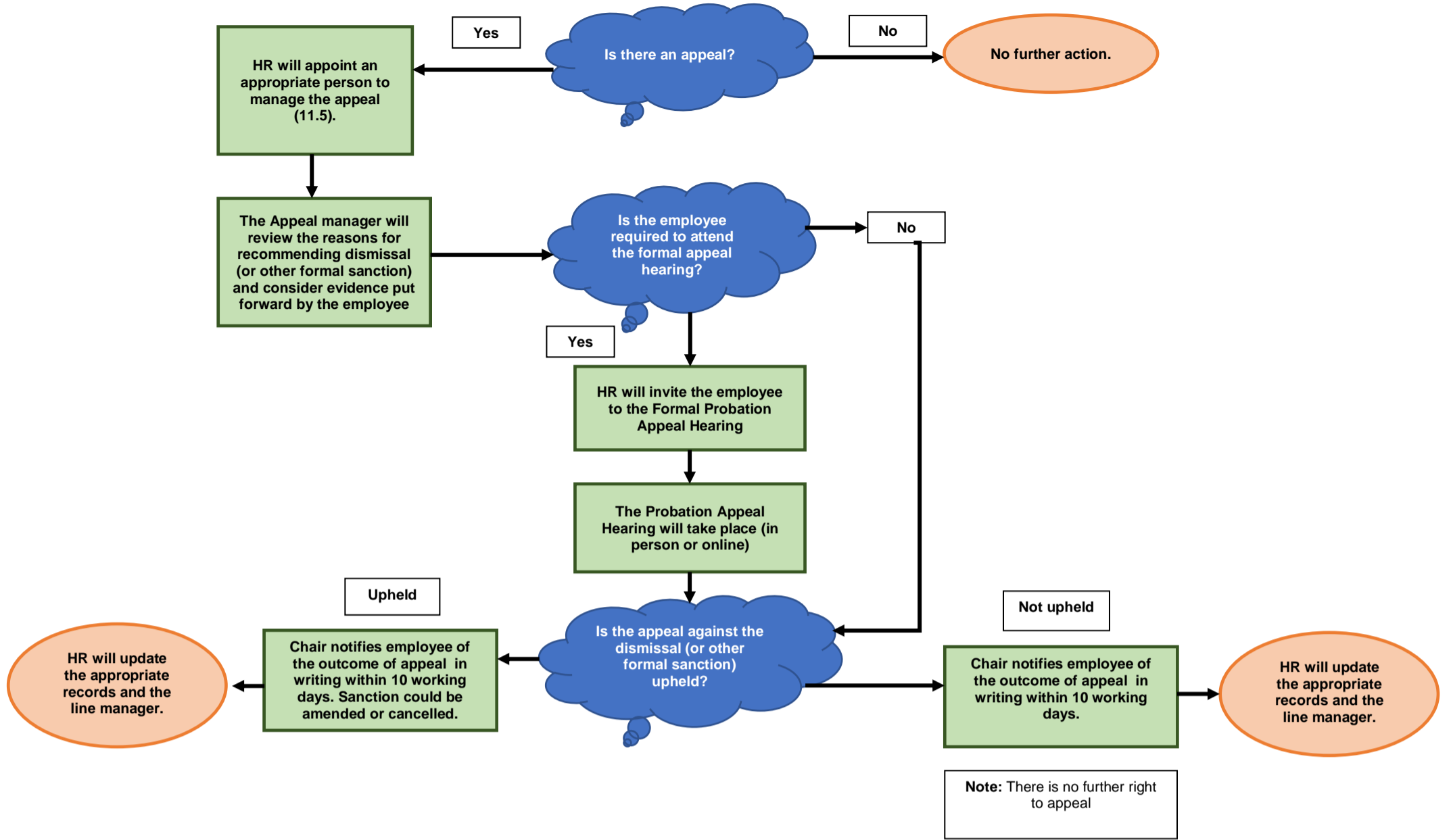
University of
St Andrews

Probation flowchart

Document type	Guidance
Scope (applies to)	All staff
Applicability date	01/03/2023
Review / Expiry date	29/02/2024
Approved date	01/03/2023
Approver	Deputy Director
Document owner	Human Resources Officer
School / unit	Human Resources
Document status	Published
Information classification	Public
Equality impact assessment	None
Key terms	Staff/Employee relations/Probation
Purpose	Probation process in the form of a diagram. EDI confirmed EIA not required.

Version number	Purpose / changes	Document status	Author of changes, role and school / unit	Date
1.0	New document: probation process flowchart	Published	Lisa Stewart HR	01/03/2023

Appeal Process



Version number	Purpose / changes	Document status	Author of changes, role and school / unit	Date
1.0	New document: probation process flowchart	Published	Lisa Stewart, HR	01/03/2023