

The Research Staff Rep Fund

Applications are welcome from research staff and fixed term contract Teaching Fellow Representatives in each School who are involved in the Research and Teaching Staff Forum and who would like to organise networking and CPD activities. www.st-andrews.ac.uk/capod/funding/researchstaffrepfund

Find your Rep: bit.ly/sta-rep

6 Online learning

- Epigeum – Professional Skills for Research Leaders programme
- Online networking courses

bit.ly/sta-resources

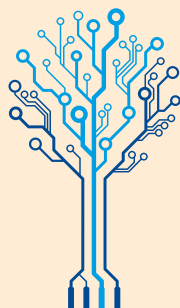
7 Teaching, Research and Academic Mentoring Scheme

- Highly successful, cross-institutional scheme.
- Organised through a collaboration between the University of St Andrews (CAPOD) and the University of Dundee (OPD).
- Provides all teaching, research and academic University employees with the opportunity to participate in a mentoring partnership with a more experienced colleague.

[staff/coachingandmentoring/mentoring/researchstaffmentoring](#)

Email the Mentoring Team:

mentoring@st-andrews.ac.uk



Where can I learn more?

www.st-andrews.ac.uk/capod/staff/researchstaff

Booking and recording attendance

Visit the Personal Development Management System (PDMS) to book workshops and view your training record. Search by audience 'research staff': www.st-andrews.ac.uk/pdms

Where are workshops/activities advertised?

Check PDMS regularly
e-newsletter – 'Developing News'

🐦 @St Andrews_Learn

📘 The St Andrews Post-Doc Community page
Staff memos: memos.wp.st-andrews.ac.uk

Feedback & suggestions

CoRe Skills is continually reviewed and developed and we welcome feedback/suggestions for future activities.

Email your Staff Developer at:

dcm24@st-andrews.ac.uk or

passportprogs@st-andrews.ac.uk

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The University of St Andrews is a charity registered in Scotland, No: SC013532



University of
St Andrews

**CoRe
skills**

Professional
and career
development

For contract research
staff and early career
academics

CAPOD
Centre for Academic, Professional &
Organisational Development

Contract Researcher (CoRe) Skills

This stream of Continuing Professional Development (CPD) activities has been specifically designed to support research staff and early career academics to improve their research capability and widen their employability. Workshops are also available on the Academic Staff Development Programme (ASDP).

bit.ly/sta-academic-staff

The CoRe Skills programme includes...

- 1 The Passport to Research Futures (PRF) programme
- 2 Open programme
- 3 Lunchtime Legends
- 4 Networking opportunities
- 5 Funding streams
- 6 Online learning
- 7 Teaching, Research and Academic Mentoring Scheme

1 Passport to Research Futures (PRF) programme

This structured but flexible CPD programme includes a range of workshops and focuses on career development and increasing employability both within and outside higher education.

Complete the PRF core units and choose from a range of optional components to obtain an...

- In-house certificate
- ILM-recognised Development Award

CAPOD is an Institute of Leadership and Management (ILM) approved centre

PRF training courses and workshops

Delivered by a mix of trained CAPOD developers and in-house experts at least once per semester, the areas covered include:

Career planning and development

- Career paths and interview skills
- CVs and job applications

Team management

- Leading a team
- Thinking styles and team roles
- The recruitment and selection process

Research funding and grant management

- Funding opportunities and guidance
- How to prepare a competitive application
- Full Economic Costing (FEC)

Good research practices and data management

- Open access and impact
- Publishing research data with PURE

Entrepreneurship and enterprise

- Commercialisation
- Knowledge transfer

Public engagement

- Benefits and practicalities

2 Open programme

In addition to these activities, there are a wide range of other development opportunities available.

These can be found on the Personal Development Management System (PDMS).

www.st-andrews.ac.uk/pdms

3 Lunchtime Legends

These informal, two-hour panel sessions are aimed at research staff and early career academics.

Taking a Q&A format, they encourage engagement with senior academics and professionals from across the University.

Held on Wednesdays over lunchtime (12:00-14:00), they include a buffet lunch and informal networking.

Discussion topics include:

- Getting published
- Leading a research group
- Issues in the HE research environment
- Research council assessment panels
- Engaging with the public

4 Networking opportunities

- Meet new people and discuss ideas
- Attend short, informative, informal networking events
- Help build a stronger research community
- Join the St Andrews PostDoc Community FB page: bit.ly/sta-FB-networking

5 Funding streams

The Research Staff Development Fund

Applications are welcome from all research staff who wish to attend external workshops, training events or conferences that provide CPD opportunities:

- that are not available elsewhere within the University, or
- cannot be funded by the relevant School

www.st-andrews.ac.uk/capod/funding/staff_funding/researchstaffdevelopment