



The Elizabeth Garrett Mentoring Programme

Example Mentee Application

I would like to be a	Mentee
Title	Dr
First name	Hawa
Last name	Mahmud
Gender	Woman
Phone number	01334 464600
University email address	hhm12@st-andrews.ac.uk
Post title	Reader
Institution	University of St Andrews
School	Physics and Astronomy
Discipline	Sciences
Website (Academic/Research profile page or other principal webpage where potential mentoring partners may find out more about your background, skills, and experience)	
Why will participation in this programme be of particular benefit to the development of your leadership capabilities? The information you provide will help the scheme managers to determine the most suitable applicants for matching.	<p>Participating in the Elizabeth Garrett programme would be of benefit to me as I have reached a critical juncture in my career journey. As a junior academic at St Andrews, I participated in the Teaching, Research, and Academic Mentoring Scheme in 2016/17 as I started to take on increased leadership and managerial responsibilities within my research group. My experience on the TRAM Scheme was highly valuable in helping me develop a confident leadership style. My successful leadership experience helped me to apply and achieve promotion to Reader in 2019.</p> <p>In 2020, disruptions relating to the Pandemic caused interruption to my planned career trajectory, both in terms of my intended research timeline and taking on more senior leadership roles within the school. Due to childcare responsibilities and lack of available child support, I had to relinquish my leadership roles until familial and nursery support became available again. I undertook maternity leave between</p>



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	<p>March 2021 to January 2022, and I am concluding a period of research leave (Jan-Dec 2022) which I took to bring my research back on track with my research timeline.</p> <p>I wish to be mentored on the Elizabeth Garrett Mentoring Programme as I am at a point where I am reconsidering my career trajectory at the conclusion of my research programme and looking to take on my senior responsibilities within the University after nearly two years of disruptions.</p>
<p>What objectives do you anticipate working on with your mentoring partner?</p>	<p>A primary objective is to better understand how to choose and manage leadership responsibilities, both within and outwith the University, with particular focus on weathering unexpected adversities and difficult circumstances. As I return from maternity leave and research leave, I am eager to combine a management role with an active research agenda that will allow me to progress in seniority in a sustainable manner.</p> <p>In support of my primary objective, I anticipate working on balancing commitments to preserve time for personal research in the context of becoming a more senior academic and the additional roles and responsibilities this brings.</p> <p>I also would greatly appreciate support and guidance on developing a sustainable work/life balance in the context of family and caring commitments, while maintaining steady progress on my research and leadership journey.</p>
<p>If you are likely to be away from St Andrews for a period of two months or longer, between February 2022 – February 2023, please provide details here</p>	<p>Only over the Summer when my family will be abroad. This will not exceed more than 4 weeks in a single block.</p>
<p>Please state any preference for the gender of your mentoring partner. Select all that apply, or if you do not have any preferences, leave blank</p>	<p>Women, Non-Binary</p>



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If you have any preferences about which School your mentoring partner belongs to, please select all that apply (if you have no preferences, leave blank)	Biology, Chemistry, Medicine, Physical and Astronomy, Psychology and Neuroscience
Please state any preference for the academic discipline of your mentoring partner. Select all that apply, or if you do not have any preferences, leave blank	Sciences