

**UNIVERSITY OF ST ANDREWS**

**NEW PAY AND GRADING STRUCTURE**

**Grade 9 - Band A/B/C**

<b>PT</b>	<b>Feb-23</b>	<b>Grade</b>	<b>USS</b>	<b>NI</b>	<b>Total</b>	<b>Hourly Rate</b>
18	149739		32344	19409	<b>201491</b>	79.44
17	146802		31709	19003	<b>197515</b>	77.88
16	143925		31088	18606	<b>193619</b>	76.35
15	141103		30478	18217	<b>189798</b>	74.86
14	138335		29880	17835	<b>186051</b>	73.39
13	135623		29295	17461	<b>182379</b>	71.95
12	132964		28720	17094	<b>178778</b>	70.54
11	130356		<b>Grade 9</b>	16734	<b>175247</b>	69.15
10	127800		<b>Band C</b>	16381	<b>171786</b>	67.80
9	125295			16035	<b>168394</b>	66.47
8	122839			15696	<b>165068</b>	65.17
7	120429			15364	<b>161806</b>	63.89
6	118069			15038	<b>158610</b>	62.64
5	115752			14718	<b>155472</b>	61.41
4	113483			14405	<b>152401</b>	60.20
3	111259			14098	<b>149389</b>	59.02
2	109077			13797	<b>146435</b>	57.87
1	106938			13502	<b>143539</b>	56.73
10	104842			13213	<b>140700</b>	55.62
9	102785			12929	<b>137916</b>	54.53
8	100771			12651	<b>135189</b>	53.46
7	98793			12378	<b>132511</b>	52.41
6	96856	<b>Grade 9</b>		12111	<b>129888</b>	51.38
5	94959	<b>Band B</b>		11849	<b>127319</b>	50.38
4	93096			11592	<b>124797</b>	49.39
3	91271			11340	<b>122325</b>	48.42
2	89482			11093	<b>119903</b>	47.47
1	87726			10851	<b>117526</b>	46.54
10	86005			10613	<b>115196</b>	45.63
9	84319			10381	<b>112913</b>	44.73
8	82667			10153	<b>110676</b>	43.86
7	81046			9929	<b>108481</b>	43.00
6	79457		<b>Grade 9</b>	9710	<b>106330</b>	42.15
5	77898		<b>Band A</b>	9495	<b>104219</b>	41.33
4	76370			9284	<b>102150</b>	40.51
3	74872			9077	<b>100122</b>	39.72
2	73405			8875	<b>98136</b>	38.94
1	71965			8676	<b>96185</b>	38.18

Please note that incremental/grade progression is via the Professorial or Professional Salary Review process. All points are subject to the annual cost of living increase.