

UNIVERSITY OF ST ANDREWS

NEW PAY AND GRADING STRUCTURE

NI	S&LAS	Total		Pt	Aug-18		USS	NI	Total	
				52	63428			12368	7562	83359
				51	61618	9		12016	7313	80946
				50	59828			11666	7066	78560
				49	58089			11327	6826	76242
				48	56403		8	10999	6593	73995
				47	54765			10679	6367	71811
				46	53174			10369	6147	69690
				45	51630			10068	5934	67632
				44	50132			9776	5728	65635
				43	48677			9492	5527	63696
				42	47263	7		9216	5332	61811
				41	45892			8949	5142	59983
				40	44559			8689	4958	58206
				39	43267			8437	4780	56484
				38	42036			8197	4610	54843
				37	40792			7954	4439	53185
				36	39609			7724	4275	51608
				35	38460			7500	4117	50077
				34	37345		6	7282	3963	48590
				33	36261			7071	3813	47145
				32	35211			6866	3668	45746
3527	6130	43847		31	34189			6667	3527	44383
3391	5953	42542		30	33199			6474	3391	43064
3258	5780	41274		29	32236					
3129	5612	40043		28	31302	5				
3004	5450	38849		27	30395					
2882	5292	37689		26	29515					
2764	5139	36563		25	28660					
2650	4990	35470		24	27830					
2539	4846	34409		23	27025					
2431	4705	33379		22	26243					
2326	4569	32377		21	25482					
2228	4441	31440	4	20	24771					
2125	4308	30463		19	24029					
2029	4184	29547		18	23334					
1936	4063	28658		17	22659					
1848	3948	27812		16	22017					
1764	3840	27018		15	21414					
1685	3736	26257		14	20836					
1607	3635	25518		13	20275	3				
1532	3538	24800		12	19730					
1459	3443	24104		11	19202					
1388	3351	23427		10	18688					
1319	3261	22770		9	18189					
1259	3183	22193		8	17751					
1212	3121	21741	2	7	17408					
1166	3062	21308		6	17079					
1151	3042	21157		5	16965					
1151	3042	21157		4	16965					
1151	3042	21157		3	16965					

* Point 3 is comprised of the nationally negotiated UCEA rates of £16146 plus a supplement to fulfil the University's commitment to pay the Living Wage rate of £9 per hour (£16,965 full-time annual equivalent).

* Point 4 is comprised of the nationally negotiated UCEA rates of £16460 plus a supplement to fulfil the University's commitment to pay the Living Wage rate of £9 per hour (£16,965 full-time annual equivalent).

* Point 5 is comprised of the nationally negotiated UCEA rates of £16766 plus a supplement to fulfil the University's commitment to pay the Living Wage rate of £9.00 per hour (£16,965 full-time annual equivalent).