

UNIVERSITY OF ST ANDREWS

NEW PAY AND GRADING STRUCTURE

NI	S&LAS	Total		Pt	Aug-17		USS	NI	Total	
				52	62184			11193	7455	80832
				51	60410	9		10874	7211	78494
				50	58655			10558	6968	76181
				49	56950			10251	6733	73934
				48	55297		8	9953	6505	71755
				47	53691			9664	6283	69639
				46	52132			9384	6068	67584
				45	50618			9111	5859	65588
				44	49149			8847	5656	63652
				43	47722			8590	5460	61772
				42	46336	7		8340	5268	59945
				41	44992			8099	5083	58173
				40	43685			7863	4902	56451
				39	42418			7635	4728	54781
				38	41212			7418	4561	53191
				37	39992			7199	4393	51583
				36	38833			6990	4233	50056
				35	37706			6787	4077	48570
				34	36613		6	6590	3927	47130
				33	35550			6399	3780	45729
				32	34520			6214	3638	44371
3499	6010	43027		31	33518			6033	3499	43051
3366	5836	41749		30	32548			5859	3366	41772
3235	5667	40506		29	31604			5689	3235	40528
3109	5502	39299		28	30688		6T*	5524	3109	39321
2986	5343	38128		27	29799			5364	2986	38149
2867	5188	36991		26	28936					
2751	5038	35887		25	28098					
2639	4892	34816		24	27285					
2530	4751	33776		23	26495					
2424	4613	32765		22	25728					
2322	4479	31784		21	24983					
2225	4354	30865	4	20	24285					
2125	4224	29906		19	23557					
2031	4102	29008		18	22876					
1939	3983	28136		17	22214					
1853	3870	27308		16	21585					
1770	3763	26523		15	20989					
1691	3660	25761		14	20411					
1613	3559	25022		13	19850	3				
1538	3461	24304		12	19305					
1465	3367	23609		11	18777					
1394	3275	22932		10	18263					
1325	3185	22274		9	17764					
1265	3107	21697		8	17326					
1218	3045	21246	2	7	16983					
1172	2986	20812		6	16654					
1150	2957	20601		5	16494					
1150	2957	20601		4	16494					
1150	2957	20601		3	16494					

* Point 3 is comprised of the nationally negotiated UCEA rates of £15,721 plus a supplement to fulfil the University's commitment to pay the Living Wage rate of £8.75 per hour (£16,494 full-time annual equivalent).

* Point 4 is comprised of the nationally negotiated UCEA rates of £16,035 plus a supplement to fulfil the University's commitment to pay the Living Wage rate of £8.75 per hour (£16,494 full-time annual equivalent).

* Point 5 is comprised of the nationally negotiated UCEA rates of £16,341 plus a supplement to fulfil the University's commitment to pay the Living Wage rate of £8.75 per hour (£16,494 full-time annual equivalent).