Sponsorship information

Sponsor Licence
All non-EEA migrants coming to the UK to work require a visa under the Points-Based System administrated by UK Visas and Immigration. The system is designed to be restrictive and to ensure that migrants only engage with activities and the sponsor for which they were issued their visa.

Human Resources hold a UKVI Sponsor Licence under Tier 2 and Tier 5 of the Points-Based System.

Sponsorship rating
The University has been awarded an 'A' rated sponsorship licence by UKVI. This rating reflects the fact that the UKVI is content that the University has no evidence of abusing immigration processes and has all the necessary systems in place to meet its duties as a sponsor.

However, the UKVI may downgrade or withdraw the sponsorship licence from the University if they feel that there has been an abuse of the system.

It should be noted that if the licence was withdrawn, the University would no longer be able to sponsor non-EEA migrant workers under Tiers 2 and 5. In addition, all current sponsored migrants would lose their sponsorship and would have to cease their employment with the University.