All IP created by University employees in the course of their employment belongs to the University.

**RESEARCH**
- Discovery
- Invention
- Materials
- Reagents
- Software and databases
- Designs
- Prototypes
- Know-how
- Research Services
- Consultancy Services
- Stakeholding in University Companies

**TEACHING & LEARNING MATERIALS**
- Continuing Education
- Copyright
- Course material
- Course books & booklets
- Systematically produced material
- Institution/School web pages

**C(i)**
- Copyright to scholarly and learned works
  - books
  - articles
  - conference papers

**C(ii) -(viii)**
- University formally waives its rights
- Assignment by request
- University asserts its rights
  - C(iii) - (viii)
  - Laboratory notebooks
  - Employee's web pages

**C(ii) -(viii)**
- University does not assert its rights
- Will assert or waive these depending on circumstances on a case by case basis
  - Continuing Education
  - Copyright
  - Course material
  - Course books & booklets
  - Systematically produced material
  - Institution/School web pages
  - Employee's web pages

**TEACHING & LEARNING MATERIALS**
- “ad hoc” course materials
- Employee's lecture notes
- Employee's web pages