As part of the University of St Andrews celebrating diversity and promoting equality, the Staff LGBTIQ+ (Lesbian, Gay, Bisexual, Transgender, Intersex and Queer) Staff Network will:

1. Provide a supportive, open environment for LGBTIQ+ staff at the University of St Andrews to network and socialise with LGBTIQ+ colleagues.

2. Promote positive attitudes towards LGBTIQ+ people.

3. Participate on a voluntary basis at University of St Andrews events with the student-based Saints LGBT+ Society.

4. Provide feedback on LGBTIQ+ impacting University of St Andrews policies or initiatives.

5. Be part of an environment that ensures dignity and respect regardless of one’s sexual orientation or gender identity.

Objectives:

- Provide feedback on the University’s:
  - Policy & Guidance on Trans Staff & Students.
  - Equality Policy.
  - Equality Briefing: Gender Identity.
  - Equality Briefing: Sexual Orientation.
  - LGBTIQ+ related equality and diversity training initiatives.

- Share experiences and knowledge of life impacting lifestyles in other countries or other parts of the UK.

The network is organised by the Head of E&D (HR).

Staff can join by emailing: diversity@st-andrews.ac.uk