Become an LGBTIQ+ Ally

“Allies are defined as ‘individuals who do not identify as LGBT and who believe that lesbian, gay, bisexual, and transgender people should experience full equality in the workplace” - Stonewall

Expectations of an LGBTIQ+ Ally:

- Shows visible support and listed on the University’s LGBTIQ+ Allies webpage
- Challenges discriminatory or inappropriate behaviour and language
- Feels comfortable discussing LGBTIQ+ issues should an individual raise this subject
- Supports National Coming Out Day (11 Oct)
- Willing to signpost staff and students to sources of help and support, should the need arise
- Has completed updated diversity training
- Supports the LGBT Charter and Stonewall initiatives

To become an LGBTIQ+ Ally, provide a paragraph of inspiring text (50 words max) demonstrating commitment to helping the University to be an inclusive place for LGBTIQ+ people to study, visit and work.

For more information and to become an LGBTIQ+ Ally, please email: diversity@st-andrews.ac.uk