Finance Procedure Notes

Procedure Note: Fraud Response Policy

<table>
<thead>
<tr>
<th>Version</th>
<th>Date Last Updated</th>
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<th>Post Holder</th>
<th>Main amendments</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>04/04/2018</td>
<td>Senior Tax &amp; Treasury Accountant</td>
<td>Wendy Macfarlane</td>
<td>Update to current format</td>
</tr>
</tbody>
</table>

Contents

<table>
<thead>
<tr>
<th>Item</th>
<th>Description</th>
<th>Completed</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Flowchart Overview</td>
<td>✓</td>
<td>on page 3</td>
</tr>
<tr>
<td>2</td>
<td>Objective of Process</td>
<td>✓</td>
<td>on page 33</td>
</tr>
<tr>
<td>3</td>
<td>Background Information</td>
<td>✓</td>
<td>on page 33</td>
</tr>
<tr>
<td>4</td>
<td>Dependencies</td>
<td>✓</td>
<td>on page 33</td>
</tr>
<tr>
<td>5</td>
<td>Detailed Procedure Notes</td>
<td>✓</td>
<td>on page 33</td>
</tr>
</tbody>
</table>
Response to suspicion of fraud or irregularity in the financial dealings of the University

1. Flowchart Overview

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Receive disclosure

Fraud potentially present?

Refer to most relevant university policy and take appropriate action

End

Immediate reporting to police required?

Report to police and agree action

N

Internal investigation still needed?

N

Finance Director determines scope and terms of reference of review

Y

Relevant internal resource available?

Obtain suitable external resource

Y

Investigate in line with terms of reference

Minimise potential for further fraud

Maintain record of conclusion and report findings to relevant party under terms of reference

Report to Audit and Risk Committee

End

N

End
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2. Objective of Process
The objective of this process is to set out the steps required to be taken when a report is made to the University that alleges that fraud or financial irregularity has occurred. It includes summarised instructions about what to do, and who to contact/notify, should any fraud-related concerns arise.

3. Background Information
The University is committed to the proper use of funds, both public and private. As a consequence, it is essential that everyone associated with the University - including staff, students, employees, contractors and third-parties - are aware of the risk of fraud, corruption, theft and other activities involving dishonesty, in all its forms. The University aims to reduce instances of fraud to a practical minimum - and to also put in place arrangements that hold any fraud to a minimum level on an ongoing basis. The University’s approach to counter-fraud will be comprehensive, cost-effective and professional, using specialist expertise if, as and when required.

It may be helpful to include a definition of fraud here – being “the use of deception with the intention of obtaining personal gain, avoiding an obligation or causing loss to another party”. A financial irregularity refers to the intentional misstatement or omission of significant information in accounting records, financial statements, other reports, documents or records.

4. Dependencies
A person wishing to use this procedure should also understand the following related policies:-

4.1 Whistleblowing policy
4.2 Anti-Bribery policy
4.3 Disciplinary policy
4.4 Student non-academic misconduct
4.5 Anti-money laundering

5. Detailed Procedure Notes

5.1 Disclosure received with fraud/ irregularity potentially present
Whenever any matter arises which involves, or is thought to involve, irregularities or fraud concerning cash, stores or other property of the University or any other suspected irregularity in the exercise of the activities of the University, this matter should be reported immediately to the Director of Finance or the Convenor of the Audit Committee.

It is the responsibility of all members of the University to report fraud or irregularities whenever they are detected or suspected of being detected. Instances of fraud may be external or internal.

It is not necessary to provide, or wait for, “proof” of the particular type of malpractice. The disclosure should contain as much detail as possible of the grounds for concern, including the names of individuals and significant dates, locations or events, where applicable.

The individual should make the disclosure orally, in writing, or by e-mail to the Finance Director findir@st-andrews.ac.uk. If the individual does not wish to report to the Finance Director then the
Response to suspicion of fraud or irregularity in the financial dealings of the University

The primary appropriate person (the University’s Whistleblowing Officer) is the Convener of the Audit & Risk Committee of the University Court. Letters may be sent to the Convener (marked “For Forwarding without Opening” and “Strictly Private & Confidential”) at the Court Office, College Gate, North Street, St Andrews, Fife KY16 9AJ, UK. The convener may also be directly contacted by email through a special account with the address whistleblowing@st-andrews.ac.uk

5.2 Initial consideration

The Finance Director, in consultation with the Convenor of the Audit & Risk Committee and/or Vice-Principal (Governance & Planning) as appropriate, will consider the information made available, and will then decide on the form of action/investigation to be undertaken. They may determine that it is more appropriate to investigate the issue under the terms of other more appropriate University policies, such as those covering grievance and disciplinary matters in which case the processes described in the other policy shall apply.

5.3 Investigation of disclosures made

If it is decided by the Finance Director that the disclosure needs to be investigated, then he/she must decide on the form of investigation to be undertaken. These include:

a. Internal investigation/inquiry led within the University.
b. External (independent) investigation/inquiry led outside the University.
c. Referral to the police.

Where no further investigation is warranted, this will be referenced in the annual report on whistleblowing to the Audit and Risk Committee.

Consideration of whether the investigation should be carried out internally, externally and/or reported to the police should take into account:-

- The amount of money involved/at risk
- The technical complexities involved in performing the review – e.g. systems knowledge or specialist procedural knowledge
- The sensitivity to the University
- Any existing legislation – e.g. money laundering reports should go to the Money Laundering Reporting Officer
- Any potential link to organised crime or terrorism

Where the issue is to be the subject of an internal investigation, this will normally be conducted through the University's Disciplinary Procedures or Non-Academic Misconduct Policy (Students). Fraud will normally be treated as gross misconduct.

Appropriate steps should be taken at the earliest stage to minimise any further fraud exposure and protect evidence of potential fraud.
5.4 Reporting of the outcome

The University, as part of its governance process, will maintain a full record of all disclosures and reports together with subsequent investigations, conclusions and actions.

In all cases, a report of the outcomes of any investigation will be made to the Audit and Risk Committee, in detail where the issue falls within its purview, and in summary in other cases. This allows the Committee to monitor the effectiveness of the procedure. Additionally, the Audit and Risk Committee will receive an annual overall summary report on whistle-blowing.