PSC Plus Organisational Psychology Projects

You should select ONE of the following three projects to work on as part of the completion requirements of the PSC Plus Organisational Psychology. Group work is permitted in the research element of these projects, but the output you submit must be your individual work.

1. Graduate attribute project (Organisational change and development)
   The organisation is attempting to define a set of graduate attributes that it would like students to develop during their time at University.
   - How would we engage with students to make sure they relate to the skills?
   - How would we engage with staff to make sure they relate to the skills?
   Could you create a short report (1500 words) to outline your recommendations?

2. Measuring the impact of CEED interventions (Learning, training and development)
   CEED runs three longitudinal development programmes for students – PSC, Laidlaw Scholars, Saints Leaders
   - What would be useful pre and post programme measurements to find out if the programmes had an impact?
   - Could we build in a control group? How would this work?
   Could you create a short presentation with speaker notes (approximately 10 minutes in length) to share your findings?

3. Head of School Exit Survey (leadership, motivation and engagement)
   Currently, academic leaders (Heads of Schools) tend to do the role for 3-5 years before it rotates to another colleague. There currently isn’t an exit interview/survey that the organisation uses to capture their leadership learning.
   - What should such an interview/survey focus on?
   - There will potentially be a small return rate of data. Is there any other way to get useful data from outgoing Heads of School besides an interview/survey?
   Could you create a set of draft interview/survey questions to help outgoing Heads of School reflect on their on-the-job learning and recommendations as to how this knowledge could be passed on to in-coming Heads of School?