Science & Technology Careers Fair

Whether you're interested in a scientific or IT career, this fair connects students with professional bodies, organisations and employers offering graduate roles and internship opportunities suited to their skillsets and study backgrounds in IT and the sciences. Students of all subjects and years are welcome to attend.

Wednesday 17 October 2018 @ 12:00 - 15:00
Club 601, Students’ Union

www.st-andrews.ac.uk/careers
careers@st-andrews.ac.uk
6 St Mary’s Pl, St Andrews, Fife, KY16 9UY
01334 462688
LIST OF EXHIBITORS

Amazon
American Express
Avaloq
Barclays *(also attending the Careers Fair – Friday 12 October)*
Bloomberg
British Council – IAESTE (International Association for the Exchange of Students for Technical Experience) *(also attending the Careers Fair – Friday 12 October)*
Bright Green Business
CGG
Deloitte *(also attending the Careers Fair – Friday 12 October)*
Diageo
Entrepreneurial Scotland – Saltire Scholar Programme *(also attending the Careers Fair – Friday 12 October)*
Equate Scotland
EY *(also attending the Careers Fair – Friday 12 October)*
Institute of Mathematics and Its Applications
Institute of Physics in Scotland
JP Morgan
KAL ATM Software
Love the Oceans Marine Conservation *(also attending the Careers Fair – Friday 12 October)*
M&G Prudential
Metaswitch
Moody’s Corporation – Moody’s Analytics
Morgan Stanley
MThree Consulting
PA Consulting *(also attending the Careers Fair – Friday 12 October)*
PwC *(also attending the Careers Fair – Friday 12 October)*
Randox Laboratories Ltd
Science Group
Skyscanner
StarLeaf
Teach First *(also attending the Careers Fair – Friday 12 October)*
The OR Society
TPP *(also attending the Careers Fair – Friday 12 October)*
University of St Andrews – CAPOD (Centre for Academic, Professional and Organisational Development) *(also attending Science & Technology Careers Fair: Wednesday 17 October and Law Fair: Wednesday 10 October)*
University of St Andrews – Postgraduate Admissions *(also attending the Careers Fair – Friday 12 October)*
Work Shadowing; Santander SME Internship Schemes *(also attending Science & Technology Careers Fair: Wednesday 17 October and Law Fair: Wednesday 10 October)*
Making the most of Careers Fairs

Knowing what to say when approaching Exhibitors at a Fair can be a bit nerve wracking. Working out in advance what you want to find out will boost your confidence.

A CHANCE TO IMPRESS OR GET SOME FREEBIES?

A Careers Fair is a unique opportunity to meet lots of employers in one place. Making the most of it means you have to know why you are attending, have a plan of action and be prepared.

Do you want to:

- Explore what differentiates employers to help you decide if you might be interested in starting your career there?
- Find out more about what jobs actually involve?
- Are you interested in hearing about the working culture/environment?
- Would you like to practise speaking to employers to build your confidence for later job searching?

All of those are possible, but each requires preparation. Preparing will help you feel relaxed and confident - which is a whole lot more impressive to employers than wandering around looking bemused!

PLANNING YOUR VISIT

- Before you go into the Fair, spend a few minutes reviewing the Exhibitor details in this Careers Fair Guide.
- Make a list of the top 6–8 you definitely want to meet and locate their stand on the Floor Plan
- Prepare a list of questions you want to ask recruiters and any graduate trainees. Here are a few suggestions:
  - Tell me about your current role. What does a typical day look like for you?
  - What do you enjoy most about your work? What do you enjoy least about your work?
  - What kinds of problems and challenges do you have to deal with?
  - What skills/qualifications/experiences are vital in getting into this career?
  - What are the best things about your employer? Is there anything you would change if you could?
  - What’s it like working for your employer? What type of employee fits in well?
  - What do the strongest applicants get right?
  - Is there one thing that makes an application stand out? If so, what is it?
  - What top tips would you give me about applying and working there if I’m successful?
  - What’s the main reason candidates are unsuccessful?

DURING THE FAIR

- Approach Exhibitors with a smile, firm handshake and positive attitude. Remember to introduce yourself before you ask your questions.
- Ask your questions and note down anything you find out. Take a copy of their information if you are interested in following-up.
- Keep an open mind. Speak to Exhibitors who are not in your top 6-8 to see how they compare and whether or not there are any interesting opportunities for you.

REMEMBER: You are talking to recruiters or alumni from St Andrews or elsewhere. Be polite and friendly, but keep it professional.
Amazon

Amazon’s mission is to be Earth’s most customer-centric company where people can find and discover anything they want to buy online.

Amazon’s evolution from website to e-commerce and publishing partner to development platform is driven by the pioneering spirit that is part of the company’s DNA. The world’s brightest technology minds come to Amazon to research and develop new technologies that improve the lives of our customers: shoppers, sellers, content creators, and developers around the world. Because that’s what being Earth’s most customer-centric company is all about, and it's still Day 1 at Amazon.

Amazon is a place where builders can build. Our internships offer exceptional opportunities for you to grow your technical and non-technical skills. From day one, you'll be working with experienced engineers, designers and applied scientists who love what they do.

Job Functions/Vacancies

- Graduate Software Development Engineer
- Software Development Engineer Intern
- Machine Learning Intern

Other Information eg specific requirements; application method; closing date

Development:
You will be joining a high performing team that you will grow and innovate with. You will drive your own learning and development with guidance and coaching from your manager, mentor and team, not to mention the excellent long-term development prospects you’d expect from one of the world’s leading online businesses.

Basic qualifications:
On-track for a 2:1 or better degree in Computer Science or in postgraduate study. Applicants from a related discipline who can demonstrate a strong grounding in Computer Science will also be considered.

Essential skills:
- Demonstrated coding skills in a language such as Java, Python, C++, or C#.
- Knowledge of computer science fundamentals including a broad range of algorithms and data-structures.
- Analytical and problem solving skills.
- Strong written and verbal English communications skills.

Preferred qualifications:
Basic familiarity with web technologies (HTML, CSS, JavaScript, React).

Personal qualities:
- Results oriented and analytical, with a customer and business focus.
- Ability to communicate and discuss technical topics with both technical and business audiences.
- Innovative and self-directed, while able to work within a team.
- Ability to deal well with ambiguous and undefined problems.
We offer highly competitive internship and graduate salaries. This is your opportunity to experience a unique environment and join a passionate and international team who work hard, have fun and make history!

Please note that we expect to experience a high volume of applications and we will fill positions as they become available, so we encourage you to apply early.

Subjects

Computer Science

Amazon offers internships relevant to science and technology students.
Amazon welcomes applications from non-EU students.
Amazon welcomes applications from PhD candidates.
Amazon is happy to receive CVs at the Fair.

https://www.amazon.jobs/team-category/university-recruiting

American Express

American Express is a global service company, providing customers with exceptional access to products, insights and experiences that enrich lives and build business success.

We employ more than 50,000 people across four continents and are proud to be recognised as one of the best places to work. Each day, American Express makes it easier, safer and more rewarding for consumers and businesses to purchase the things they need and for merchants to sell their goods and services.

An engine of commerce, American Express provides innovative payment, travel and expense management solutions for individuals and businesses of all sizes. Most of all, we help our customers realize their dreams and aspirations through industry-leading benefits, access to unique experiences, business-building insights, and global customer care. We enable our customers to do and achieve more.

Job Functions/Vacancies

Our impressive scale demonstrates that you can take your career in any direction.

We offer positions across:
  - Technology
  - Marketing
  - Finance
  - Operations
  - Risk
  - Consultancy

Our full-time and internship positions are designed to strengthen your skills, hone your natural talents and advance your career journey.

Other Information eg specific requirements; application method; closing date

Application method:
  1. Online application
  2. Psychometric testing
  3. Video interview
  4. Assessment Centre
**Subjects**

Any subject

American Express offers internships relevant to science and technology students.

American Express welcomes applications from non-EU students.

American Express does not wish to receive applications from PhD candidates.

American Express does not wish to receive CVs at the Fair.

https://careers.americanexpress.com/students/

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**Avaloq**

Avaloq is a leader in digital and core banking software and a provider of software as a service (SaaS) and business process as a service (BPaaS) solutions for banks and wealth managers. Over 150 customers trust us with USD 4 trillion in assets managed with our software.

We’ve pioneered SaaS delivery, built a great digital user experience and created a tried-and-tested process that gets many customers up and running in 90 days.

We’re always looking ahead, always improving, building on our flexible modular approach. But it’s not all about us. To stimulate future innovation, we work with customers, fintechs and outside developers in a uniquely open, collaborative way.

**Job Functions/Vacancies**

- Software Engineers
- Business Analysts
- Product Owners
- Technical Writers

**Other Information eg specific requirements; application method; closing date**

Business Analyst - Degree qualified in Economics, Information Technology or similar

Software Engineer – Degree qualified in Computer Science, Information Technology or similar.

As we continue to grow, we are constantly looking to hire exceptional talent here at Avaloq.

We will be hosting our Graduate Open Evening in January so please ask at our stand or contact David Battles – Talent Acquisition Partner, david.battles@avaloq.com if you would like to attend.

This is a great opportunity to see our fantastic office and meet some of our employees who will be on hand to answer any questions or give career advice.

For a list of our current vacancies, please visit www.avaloq.com

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**Subjects**

Computer Science; Economics & Finance; Mathematics & Statistics
Avaloq offers internships relevant to science and technology students.
Avaloq does not welcome applications from non-EU students.
Avaloq welcomes applications from PhD candidates.
Avaloq is happy to receive CVs at the Fair.

www.avaloq.com

Barclays

Barclays is a transatlantic consumer, corporate and investment bank offering products and services across personal, corporate and investment banking, credit cards and wealth management, with a strong presence in our two home markets of the UK and the US.

With over 325 years of history and expertise in banking, Barclays operates in over 40 countries and employs approximately 85,000 people. Barclays moves, lends, invests and protects money for customers and clients worldwide.

Job Functions/Vacancies

We have a range of Graduate, Internship and Spring opportunities for those seeking careers in the following:

- Business Banking
- Consumer Banking and Cards
- Corporate Banking
- Functions
- Investment Banking
- Markets (Sales, Trading and Research)
- Technology
- Wealth (Private Banking and Wealth and Investments)

Other Information eg specific requirements; application method; closing date

How many people do we recruit?

Graduates and interns – 600 globally
EMEA - 370

How do we select?

Our recruitment process represents a different way of thinking for our industry. We’re interested in you as an individual and how your skills and potential will help us become the best bank we can be. It focuses on offering you an innovative and educational experience – and providing us with the most objective and fair way to see the best in our applicants.

Through the process, you’ll gain an insight into working for Barclays, the skills needed to succeed and tailored feedback along the way. To start, all you need is to decide where you want to apply and register your details (no CV’s or long applications). You will then be invited to:

1. Business Insight (Stage 1 & 2)
2. Barclays Business Meeting (Final Stage)

Subjects

Any subject
Barclays offers internships relevant to science and technology students. Barclays does not wish to receive applications from non-EU students. Barclays welcomes applications from PhD candidates. Barclays does not wish to receive CVs at the Fair.

https://joinus.barclays/eme/internships/
https://joinus.barclays/eme/graduate-opportunities/

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Bloomberg

Born in 1981, Bloomberg is the world’s primary distributor of financial data and a top news provider of the 21st century.

A global information and technology company, we use our dynamic network of data, ideas and analysis to solve difficult problems. Our customers around the world rely on us to deliver accurate, real-time business and market information that helps them make important financial decisions.

We combine news and data from more than 80,000 news wires, 4,000 FX feeds and 370 exchanges around the world – totalling more than 60 billion ticks a day. Our technology allows our customers to exchange more than 300 million messages and nearly 17 million chats daily.

At Bloomberg, we are guided by four core values that are the foundation of our continued success: innovation, collaboration, customer service and doing the right thing.

We harness the power of data and analytics to organize, understand and improve our world. It's our purpose. Come find yours.

Job Functions/Vacancies

We have graduate programmes, summer internships and placements for Software Engineers. All of these opportunities will start in 2019.

Some further information about Software Engineering in Bloomberg.

We design high-impact solutions to help our customers optimize complex workflows, efficiently manipulate large datasets and make quick, intuitive decisions. And like our customers, we understand and appreciate the importance of speed. Our agile development cycle allows us to roll-out new software every day, so we do things in real-time.

For more information visit: https://www.bloomberg.com/careers/technology/engineering/

Other Information eg specific requirements; application method; closing date

Applications are made online. We close our applications when all of our opportunities are filled. Early application is recommended.

Subjects

Any Science subject; Computer Science; Mathematics & Statistics; Physics & Astronomy
Bloomberg offers internships relevant to science and technology students. Bloomberg welcomes applications from non-EU students. Bloomberg welcomes applications from PhD candidates. Bloomberg does not wish to receive CVs at the Fair.

www.bloomberg.com/

**British Council – IAESTE**

*(International Association for the Exchange of Students for Technical Experience)*

Through its IAESTE Programme (The International Association for the Exchange of Students for Technical Experience), the British Council offers STEM students the chance to participate on paid international traineeships (6-52 weeks) across 92 countries.

If you are an UK or international undergraduate/ Masters/PhD studying at Scottish universities, any of the 257 IAESTE disciplines (including life sciences, economy and finance), you could:

- gain paid work experience with top employers from six weeks to one year
- learn cutting-edge techniques from research institutes, consulting firms, laboratories and other major players around the world
- get ahead with technical knowledge and contacts that will make your CV stand out
- discover a new culture, boost your confidence and communication skills, and build life-changing friendships

For more information on the application process visit: [www.britishcouncil.org/iaeste](http://www.britishcouncil.org/iaeste)

**Job Functions/Vacancies**

Traineeships with research organisations/ institutions and/ or private sector employers in any of the 257 IAESTE STEM disciplines, in any of the 92 IAESTE countries.

**Other Information eg specific requirements; application method; closing date**

- Online application.
- To open by end of September; deadline 10 December 2018

**Subjects**

Any subject; Any numerate subject; Any Science subject; Biology; Chemistry; Computer Science; Economics & Finance; Geosciences; Management; Mathematics & Statistics; Medicine; Physics & Astronomy; Psychology & Neuroscience; Sustainable Development

IAESTE offers internships relevant to science and technology students. IAESTE welcomes applications from non-EU students. IAESTE welcomes applications from PhD candidates. IAESTE does not wish to receive CVs at the Fair.

[www.britishcouncil.org/iaeste](http://www.britishcouncil.org/iaeste)
**Bright Green Business**

We recruit students and graduates to work for environmental companies for work placements. These placements are usually 12 weeks but can be up to a year. We recruit for organisations such as SEPA, Energy Saving Trust and the Scottish Government. Typically we have around 50 placements per year.

We also run a business network that is Scotland wide and do environmental work. We often take placements for our own organisation.

Last year many of our placement students were hired by the host companies with the Scottish Government hiring all 6 of our interns.

We are a living wage employer and no one will ever be paid less than £8.75 per hour. The living wage is set to rise in November and we will adjust our payments accordingly.

**Job Functions/Vacancies**

Jobs vary but things like:

- Sustainability Intern
- Water Saving Officer
- Waste Reduction Officer

**Other Information eg specific requirements; application method; closing date**

We ask for CV’s initially before shortlisting. We then send out shortlisting questions which ask for more information. We **do not accept** cover letters.

**Subjects**

Any science subject

Bright Green Business offers internships relevant to science and technology students.

Bright Green Business welcomes applications from non-EU students.

Bright Green Business will only receive applications from PhD candidates if they are not receiving funding.

Bright Green Business is happy to receive CVs at the Fair.

[www.brightgreenbusiness.org.uk/](http://www.brightgreenbusiness.org.uk/)

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**CGG**

**A Technology Company with a Passion for Geoscience**

CGG is a pioneering Technology Company providing world class fully integrated Geoscience services, within the global Energy sector. Created in 1931, our history tells the story of a profession conducted with passion and of an adventure stretching across five continents. We employ in excess of 5,500 people worldwide, who bring a unique blend of talent and energy through working together to deliver unrivalled innovative solutions to our customers.

Through our cutting-edge Technology in Geoscience, we have achieved outstanding leadership, with a strong focus on innovation and a commitment to delivering the best sustainable solutions to our clients' energy challenges.
Based on the foundations of mathematics and applied physics, we bring our clients a unique range of technologies, manufactured equipment and services; all designed to generate stunning 3D images, geological data and remote sensing information of the Earth’s structures.

**Job Functions/Vacancies**

- Imaging Scientist Graduate Programme 2019
- Geoscientist Graduate Programme 2019
- Big Data Software Developer (Engineer) Graduate Programme 2019
- Systems Software Developer (Engineer) Graduate Programme 2019
- Applications Software Developer (Engineer) Graduate Programme 2019
- Web Software Developer (Engineer) Graduate Programme 2019
- Graduate High Performance Computing Engineer Graduate Programme 2019

**Other Information eg specific requirements; application method; closing date**

We recruit STEM students.

Most of our Graduate programmes are open all year round.

Apply online. For all applications we ask that you include a CV and cover letter. To further develop our engagement with students, please state in your cover letter where you saw the vacancy advertised.

**Subjects**

Computer Science; Geosciences; Mathematics & Statistics; Physics & Astronomy

CGG offers internships relevant to science and technology students.  
CGG welcomes applications from non-EU students.  
CGG welcomes applications from PhD candidates.  
CGG is happy to receive CVs at the Fair.


**Deloitte**

Deloitte is a business that doesn’t just recognise your need to remain curious, but fully embrace it. Here, you’ll follow a career path that enables you to be true to yourself.

To think bigger, think creatively and deliver real impact. Deloitte is reshaping both the business and technology landscape. From Human Capital and Tax Consulting to Technology and Cyber. We’re delivering end-to-end improvement programmes, turning disruption into opportunity, and redesigning the art of Audit through automation – you could be part of it.

**Job Functions/Vacancies**

Please refer to our website for further information about our Graduate Programmes, Industrial Placements, Summer Vacation Scheme Internships and Spring into Deloitte Scheme
**Other Information eg specific requirements; application method; closing date**

Applications are on-going and online. Please go to [www.deloitte.co.uk/students](http://www.deloitte.co.uk/students)

**Subjects**

Any subject

Deloitte offers internships relevant to science and technology students.
Deloitte welcomes applications from non-EU students.
Deloitte does not wish to receive applications from PhD candidates.
Deloitte does not wish to receive CVs at the Fair.

[www.deloitte.co.uk/students](http://www.deloitte.co.uk/students)

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**Diageo**

Diageo is the world’s leading premium drinks company, a business built on the principles and foundations laid by the giants of our industry.

Arthur Guinness, Alexander Walker and all those many talented people that followed in their footsteps, cared deeply about the people and businesses they fostered, and the communities in which they operated. Today we stand on the shoulders of these giants and act with the same entrepreneurial spirit.

We are a young company born of an incredible entrepreneurial legacy. The success of Guinness®, Smirnoff®, Johnnie Walker®, Tanqueray® and many more brands led to the formation of our company in 1997. And we only thrive today because of the talent of our people to grow our brands, old and new, and keep them strong.

Our purpose, celebrating life, every day, everywhere means that our brands are part of celebrations big and small. We believe that living our purpose in full is to make the most of life - to be the best you can be at work, at home, with friends, in the community, and for the community.

**Job Functions/Vacancies**

We will be actively recruiting for our Supply Graduate programme which can encompass a range of experience from our industry including the making of our products (distillation and maturation), our Supply Chain and Logistics areas and the bottling and packaging of our products. These roles are open to STEM graduates.

We may also be looking for a range of other engineering professionals.

**Other Information eg specific requirements; application method; closing date**

Our grad programme opens on 1st October but is a rolling programme and usually closes around mid-December/early January. The programme would start in September 2019 but, if someone has already graduated, we can sometimes take them earlier.

It will require an online application however, as we are a large organisation with multiple sites world-wide, so we’re happy to speak to any candidate about future opportunities.

**Subjects**

Biology; Chemistry; Mathematics & Statistics; Physics & Astronomy
Diageo offers internships relevant to science and technology students. Diageo does not welcome applications from non-EU students. Diageo is potentially happy to receive applications from PhD candidates. Diageo does not wish to receive CVs at the Fair.

www.diageo.com/

Entrepeneurial Scotland – Saltire Scholar Programme

The Saltire Scholars Programme aims to find, fuel and spark the next generation of leaders for Scotland. We do this through offering 8, 10 and 12 week fully-funded internships for penultimate year Undergraduate students. We accept applications from all degree backgrounds and due to the diversity of our host companies, we have something to offer everyone.

We work with well-recognised multinationals like GlaxoSmithKline and Barclays, entrepreneurial start-up companies and not-for-profit organisations. 70% of our internships take place outside of Scotland. Interns go on to join our alumni network post-internship to help continue their professional development even after their placement has finished.

Job Functions/Vacancies

We work with a wide array of companies who, whether they operate in or out of science and technology sectors, offer internships that are relevant to science and technology students.

Examples of internships have been:

- product development
- drug development research
- automation engineering
- laser development
- IT
- data science
- strategic analyst projects

Other Information eg specific requirements; application method; closing date

The programme is only open to penultimate year students or students who are in their 3rd or 4th year of a 5 year integrated Masters degree. Our application process starts with an online competency-based application. Should candidates be shortlisted, they will be invited for an interview.

Opening date for applications is 11 October.
Closing date is 13 November.

Subjects

Any subject

Saltire Scholars Programme offers internships relevant to science and technology students.
Saltire Scholars Programme welcomes applications from non-EU students.
Saltire Scholars Programme does not wish to receive applications from PhD candidates.
Saltire Scholars Programme does not wish to receive CVs at the Fair.

www.entrepreneurialscotland.com/saltire-scholar-internship-programme
Equate Scotland

Equate Scotland Careerwise combines high quality paid internships with additional careers support and advice to safeguard the transition of women STEM students to STEM employment.

Through Careerwise students have greater access to STEM industries, increased awareness of the occupations available and more importantly increased employability skills. Having a degree isn't enough. Employers are looking for applicants to have that added extra and a Careerwise internship is a great way to get that added extra, making you stand out!

Careerwise welcomes applications from 1st to 4th year students! Round one opens for applications on 15 October 2018!

Job Functions/Vacancies

We offer paid placements for women STEM students from companies across Scotland. Some placement examples are:

- IT Operations
- Research Associate
- Micro Technologies
- Trainee Architectural
- Nuclear
- GIS Data
- System Tester
- Building Simulator
- Lab Assistant
- Software Developer
- Civil Engineer etc…

Other Information eg specific requirements; application method; closing date

Eligibility Criteria

To apply for a Careerwise work placement students must be:

- Female/identify as a woman
- Matriculated at a Scottish University
- Studying a science, technology, engineering or maths related subject
- Eligible to work in the UK – Tier 4 Visa

How to Apply:

- Complete our short online application: 
  https://equatescotland.org.uk/projects/careerwise/careerwise-application-form/
- Attach your cover letter
- Attach your CV – it’s that simple!

Subjects

Any science subject

Equate Scotland offers internships relevant to science and technology students.
Equate Scotland welcomes applications from non-EU students.
Equate Scotland does not wish to receive applications from PhD candidates.
Equate Scotland does not wish to receive CVs at the Fair.

www.equatescotland.org.uk
Wherever you are on your career journey, EY will help you keep learning, evolving and building the future that’s right for you.

The world is changing fast, and we’re right at the heart of it. It’s our job to help some of the largest, most influential businesses worldwide navigate these changes and the new technology that’s driving them. We do this throughout our Assurance, Consulting, Tax and Transactions business areas.

With 250,000 experts around the world, and offices in more than 150 countries, our people get the support and opportunities they need to create the careers they want. We believe they work best when they’re free to be themselves, so we’ve created a welcoming, flexible working culture that focuses on helping everyone learn new skills to prepare them for the future.

We recruit based on strengths and potential, and have a variety of programmes for undergrads and graduates. If you’re interested in shaping the way organisations do business and influencing the world we live in, discover a role that’s right for you at: [https://ukcareers.ey.com/students](https://ukcareers.ey.com/students)

**Job Functions/Vacancies**

- Technology Consulting
- IT Risk & Assurance
- Cyber Security
- IT Consultants
- Data Analytics

**Other Information eg specific requirements; application method; closing date**

Apply on our website: [https://ukcareers.ey.com/students](https://ukcareers.ey.com/students)

Closing deadline: 15 November 2018

**Subjects**

Any subject

EY offers internships relevant to science and technology students.

EY welcomes applications from non-EU students.

EY welcomes applications from PhD candidates.

EY does not wish to receive CVs at the Fair.

[https://ukcareers.ey.com/students](https://ukcareers.ey.com/students)

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**Institute of Mathematics and its Applications**

The Institute of Mathematics and its Applications is the professional and learned society for qualified and practising mathematicians and exists to support the advancement of mathematical knowledge and its applications and to promote and enhance mathematical culture in the United Kingdom and elsewhere, for the public good. In 1990 the Institute was incorporated by Royal Charter and granted the right to award Chartered Mathematician registration.

**Job Functions/Vacancies**

Membership of the IMA recognises your qualifications and professional experience, establishes you in the wider mathematics community, provides post-nominal designatory letters and offers a route to becoming Chartered.
Membership demonstrates a commitment to career development, promoting mathematics and maintaining professional status.

The IMA has offered Teacher Training Scholarships for the last 6 years to candidates with the potential to be inspirational maths teachers and ‘flag wavers’ for maths education who undertake teacher training in England and will take up teaching posts in England. Scholars starting their initial teacher training in Autumn 2018 will receive a generous tax free bursary during their training year plus a two year membership and support package.

**Other Information eg specific requirements; application method; closing date**

Mathematical Sciences Degree or one with a significant Mathematical content such as Physics.

**Subjects**

Computer Science; Mathematics & Statistics; Physics & Astronomy

IMA does not offer internships relevant to science and technology students but our Corporate Affiliate companies do.

IMA welcomes applications from non-EU students.

IMA welcomes applications from PhD candidates.

IMA does not wish to receive CVs at the Fair.

[https://ima.org.uk/](https://ima.org.uk/)

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**Institute of Physics in Scotland**

The Institute of Physics is a leading scientific membership society working to advance physics for the benefit of all.

We have a worldwide membership from enthusiastic amateurs to those at the top of their fields in academia, business, education and government.

Our purpose is to gather, inspire, guide, represent and celebrate all who share a passion for physics. And, in our role as a charity, we’re here to ensure that physics delivers on its exceptional potential to benefit society.

Alongside professional support for our members, we engage with policymakers and the public to increase awareness and understanding of the value that physics holds for all of us.

**Job Functions/Vacancies**

We have no vacancies, but can give information on careers in physics. We have resources which are tailored to help you make the most of your potential as a physicist.

**Subjects**

Physics & Astronomy

IOP does not offer internships relevant to science and technology students.

IOP does not welcome applications from non-EU students.

IOP does not welcome applications from PhD candidates.

IOP does not wish to receive CVs at the Fair.

[www.iop.org/](http://www.iop.org/)
JP Morgan

At J.P. Morgan, we are committed to helping businesses and markets grow and develop in more than 100 countries. Over the last 200 years, we have evolved to meet the complex financial needs of some of the world’s largest companies as well as many of the smaller businesses driving industry change globally and locally.

Our people work hard to do the right thing for our clients, shareholders and the firm every day. Joining us means you’ll learn from our experts in a supportive and collaborative team environment where you will be supported to make an immediate impact from the start.

We want to see your creativity, communications skills and drive. While your academic achievements are important, we’re also looking for your individuality and passion as demonstrated by extracurricular activities. We want to help you fulfil your potential as you build your career here.

Technology plays an essential role across all our businesses; from employing over 40,000 technologists to processing more than $5T payments per day.

Job Functions/Vacancies

- 2019 Corporate Technology Summer Analyst Program
- 2019 Corporate Technology Full Time Analyst Program
- 2019 Corporate Technology Tech Connect Full Time Analyst Program
- 2019 Corporate Technology 12 Month Industrial Placement Program
- 2019 Spring into Technology Program

Subjects

Any subject

JP Morgan offers internships relevant to science and technology students.
JP Morgan welcomes applications from non-EU students.
JP Morgan welcomes applications from PhD candidates.
JP Morgan does not wish to receive CVs at the Fair – applications via the website only.

https://am.jpmorgan.com

KAL ATM Software

KAL is a world-leading ATM software provider, specialising in solutions for bank ATMs, self-service kiosks, and bank branch networks.

Established in 1989, KAL is an independent company with extensive relationships across hardware vendors, solutions providers, and end customers. Headquartered in Edinburgh, UK, KAL has offices around the world. We have a multinational workforce to help us understand local customer needs whilst relating to global challenges.

Job Functions/Vacancies

Graduate Software Engineer
**Other Information**

*specific requirements; application method; closing date*

Ongoing, online application.

**Subjects**

Any numerate subject; Computer Science; Economics & Finance; International Relations

KAL ATM Software offers internships/vacation work relevant to science and technology students.
KAL ATM Software welcomes applications from non-EU students.
KAL ATM Software welcomes applications from PhD candidates.
KAL ATM Software is happy to receive CVs at the Fair.

http://kal.com/en/

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**Love the Oceans**

Love the Oceans is a non-profit marine conservation organisation working in Guinjata Bay, Mozambique since 2014.

Guinjata Bay, whilst home to a huge host of marine life, has never been studied in depth for any prolonged amount of time. Love The Oceans hopes to protect and study the diverse marine life found here, including many species of sharks, rays and the famous humpback whales.

We use research, education and diving to drive action towards a more sustainable future. Our ultimate goal is to establish a Marine Protected Area for the Inhambane Province in Mozambique, achieving higher biodiversity whilst protecting endangered species.

We offer a cutting edge, ethically sound, volunteer program that gives individuals the chance to work alongside our marine biologists and the local community, helping with conservation, through research, education and diving over a 2 – 6 week period.

**Job Functions/Vacancies**

- Science Research Volunteer
- Marine Conservation Volunteer
- Marine Conservation Intern

**Subjects**

Any subject

Love the Oceans offers internships relevant to science and technology students.
Love the Oceans welcomes applications from non-EU students.
Love the Oceans welcomes applications from PhD candidates.
Love the Oceans is happy to receive CVs at the Fair.

https://lovetheoceans.org/
M&G Prudential

Innovative culture, training and development support, great work/life balance and engaging assignments... these are just some reasons why our staff enjoy working at M&G Prudential.

Recruiting and retaining talent is vital to our continuing success. Investing in your development is just the beginning.

M&G Prudential is a strong investment brand providing equities, fixed income, real estate and multi-asset products to the retail and institutional markets. Our brand has been built over decades and is based on reputation for integrity, innovation and a commitment to building long-term wealth for our investors. The desire to do the right thing for our customers and to provide simple, transparent products that can be trusted and understood is ingrained in the way we do business.

Job Functions/Vacancies

- Graduate & Internship Schemes:
- Investment
- Technology

Other Information eg specific requirements; application method; closing date

Application method:

- Application Form
- Online Tests
- Video Interview
- Face to Face Interview
- Assessment Centre

Specific requirements:

Minimum 2:1 or above in degree

Salary:

Competitive - www.mandg.com/en/corporate/careers/graduate/

Subjects

Any subject

M&G Prudential offers internships relevant to science and technology students (we have technology schemes).

M&G Prudential welcomes applications from non-EU students.

M&G Prudential welcomes applications from PhD candidates.

M&G Prudential does not wish to receive CVs at the Fair – please apply through the website.

www.mandg.com/en/corporate/careers/graduate/
Metaswitch

Metaswitch is the world's leading cloud based communications software company. Our award-winning solutions power more than 1,000 worldwide service provider networks.

We design and develop commercial and open-source software solutions. We package our software into products that are redefining consumer and business communications while transforming communication networks.

Job Functions/Vacancies

We are recruiting talented and motivated graduates, post graduates and Interns from any degree discipline to join us as Software Engineers. You don’t need any experience – just have an interest in technology and be willing to take on big challenges!

Other Information eg specific requirements; application method; closing date

You will have a great academic background (all A grades at A Level and a good degree in any subject), and be looking to build your career in a company full of really smart people who love solving problems and working together in a collaborative and innovative environment.

Our application process is as simple as submitting your CV to www.metaswitch.com/careers-graduates or alternatively you can send your CV over to emma.watts@metaswitch.com.

Subjects

Any numerate subject; Any science subject

Metaswitch offers internships relevant to science and technology students.
Metaswitch welcomes applications from non-EU students.
Metaswitch welcomes applications from PhD candidates.
Metaswitch is happy to receive CVs at the Fair.

www.metaswitch.com/

Moody’s Corporation – Moody’s Analytics

Moody's is an essential component of the global capital markets, providing credit ratings, research, tools and analysis that contribute to transparent and integrated financial markets.

Moody's Corporation (NYSE: MCO) is the parent company of Moody's Investors Service, which provides credit ratings and research covering debt instruments and securities, and Moody's Analytics, which offers leading-edge software, advisory services and research for credit and economic analysis and financial risk management.

The Corporation, which reported revenue of $4.2 billion in 2017, employs approximately 12,300 people worldwide and maintains a presence in 42 countries. Further information is available at www.moodys.com

Job Functions/Vacancies

MIS Graduate Program 2019
MA Graduate Program 2019
MIS Summer Associate Program 2019
Moody’s Investors Service

As a graduate with Moody’s Investors Service, you’ll join a business with over 100 years of expertise in credit ratings and research.

Moody’s Investors Service is among the world’s most respected and widely utilized sources for credit ratings and research. Our opinions and analysis on a broad range of credit obligors and obligations are valued around the world for their insight and rigor.

Join us and you’ll be surrounded by a global team of experts who’ll help you build a career of outstanding opportunity. You’ll be inspired by our intellectual rigor and will help us deliver insight and opinions that matter. When it comes to perspectives on credit, we’re sought out by everyone from governments to global media. In short, we have an impact—so will you.

Moody’s Analytics:

Whether you are a student or a recent graduate, Moody’s Analytics offers multiple opportunities across our different businesses and locations to start your career and make an impact.

Moody’s Analytics combines the dynamic and challenging environment of a rapidly growing business, with the benefits of a reputable and established brand. You’ll join a team of innovative and insightful professionals to develop cutting-edge products and help tackle complex credit risk management challenges.

Subjects

Economics & Finance; Mathematics & Statistics

Moody’s does not offer internships relevant to science and technology students.

Moody’s does not wish to receive applications from non-EU students.

Moody’s does not wish to receive CVs at the Fair – please provide your email for job details to be sent direct.

www.moodys.com

Morgan Stanley

Morgan Stanley is more than a leading financial services firm. With offices spanning 41 countries and talented, passionate people bringing excellence and integrity to everything we do, the firm is truly global. Throughout the firm’s history, diverse and talented individuals have worked together to develop our new ideas and groundbreaking financial products for the benefit of clients.

Technology redefines our business by creating quantitative trading systems, cutting-edge modelling software, and comprehensive risk and security systems. Its insights and applications give a competitive edge to our firm.

You will join a world-class team of technologists as we develop and engineer systems that have true relevance to the global financial markets.

You will work with a broad set of languages, tools and platforms that help harness the power of your creativity.

Job Functions/Vacancies

- Business Analysts, Software Developers & Infrastructure Engineers
- Summer Analyst (10 weeks/13 weeks)
Industrial Placements (52 weeks)

Full Time Analyst

Other Information eg specific requirements; application method; closing date

You must be currently pursuing an undergraduate or postgraduate degree in:

- Computer Science
- Computer or Electrical Engineering
- Mathematics
- Physics
- or a related technology/science/engineering discipline

- You have outstanding academic achievements, and are on track for a minimum 2.1 honours or equivalent.
- You are familiar with the foundations of at least one programming language: e.g., Java, C++ or C#.
- You have a good understanding of Operating systems (Windows or Unix), data structures, databases and algorithms.
- You have excellent problem-solving and analytical skills.
- You are an excellent communicator and team player.
- You are fluent in English.
- You have a demonstrated interest in technology.

Deadline across all programmes for London and Glasgow is 25 November 2018

Subjects

Computer Science; Mathematics & Statistics; Physics & Astronomy

Morgan Stanley offers internships relevant to science and technology students.
Morgan Stanley welcomes applications from non-EU students.
Morgan Stanley welcomes applications from PhD candidates.
Morgan Stanley does not wish to receive CVs at the Fair.

www.morganstanley.com/

MThree Consulting

Since 2010, MThree has helped organisations deliver challenging technology projects with expert consultancy. This is underpinned by our 24-month Alumni Graduate Programme, which bridges the gap between academic life and corporate culture by helping graduates build on qualifications with technology training and career coaching that prepares them for a career with our client base.

With over 500 consultants deployed on client sites globally, we’re a trusted partner to organisations committed to delivering innovative technology services.

To find out more, visit: www.mthreealumni.com

MThree is a proud equal opportunity employer, supporting graduate development irrespective of gender, race, ethnicity, religion, disability or sexual orientation.
**Job Functions/Vacancies**
- Software Developer
- Production Support
- Cyber Security
- Anti-Financial Crime

**Other Information eg specific requirements; application method; closing date**
We hire all year round so there are no deadlines.

**Subjects**
Any numerate subject; Any science subject; Biology; Chemistry; Computer Science; Economics & Finance; Mathematics & Statistics; Physics & Astronomy

MThree Consulting offers internships relevant to science and technology students.
MThree Consulting does not wish to receive applications from non-EU students.
MThree Consulting does not wish to receive applications from PhD candidates.
MThree Consulting is happy to receive CVs at the Fair.

**PA Consulting**
An innovation and transformation consultancy, we believe in the power of ingenuity to build a positive human future in a technology driven world. We’re different from other consultancies because we spend our time combining innovative thinking and breakthrough technologies to progress further, faster. And now we’re looking for graduates, interns, industrial placement students with a fresh take on our business to continue this legacy.

With 25 offices in 14 different countries, we’re a truly global firm. And since partnering with The Carlyle Group – one of the world’s most successful investors – we’re seeing our international reach extend to more markets and business opportunities than ever before.

We’re in the perfect position to achieve enduring results. What could an enquiring mind like yours achieve in a culture like ours?

**Job Functions/Vacancies**
- Business Intelligence & Analytics – Industrial Placement & Graduate level
- Digital (Software Developers & Cyber Security) - Industrial Placement & Graduate level
- Implementation – Summer Intern & Graduate level
- IT Transformation - Industrial Placement & Graduate level

**Other Information eg specific requirements; application method; closing date**
Unfortunately, we cannot provide sponsorship for international students.
Please see info for application process below.

Our assessment process is designed to test candidates against our skills and competencies. At the same time, it's your opportunity to meet us, experience our culture and find out more about the role and life at PA.

Step 1.  Online application  
Step 2.  Online testing  
Step 3.  Telephone interview  
Step 4.  Assessment day  
Step 5.  Senior management competency-based interview

Subjects

Management; Mathematics & Statistics; Medicine; Physics & Astronomy; Psychology & Neuroscience

PA Consulting offers internships relevant to science and technology students.

PA Consulting does not wish to receive applications from non-EU students.

PA Consulting welcomes applications from PhD candidates (but often we cannot meet salary expectations so advertise less to these students).

PA Consulting does not wish to receive CVs at the Fair.

https://careers.paconsulting.com/

PwC

We're one of the world's leading professional services organisations. From 158 countries, we help our clients, some of the most successful organisations on the globe, as well as its most dynamic entrepreneurs and thriving private businesses, to create the value they want. We help to measure, protect and enhance the things that matter most to them. No matter which area of the business you choose to join, all routes offer the same deal.

The opportunity to grow as an individual, to meet new people, and build lasting relationships that will stay with you for life. Your hard work will be rewarded with a competitive salary and a personally tailored benefits package

Job Functions/Vacancies

We have opportunities in each of our business areas:

- Actuarial Assurance
- Consulting
- Deals
- Tax
- Technology (Data Analytics, Technology Risk and Cyber Security)

Other Information eg specific requirements; application method; closing date

You'll need to be on track for a 2:1 or above to apply

Subjects

Any subject
PwC offers internships relevant to science and technology students. PwC welcomes applications from non-EU students. PwC welcomes applications from PhD candidates. PwC does not wish to receive CVs at the Fair.

www.pwc.co.uk/careers

Randox Laboratories Ltd

Randox Laboratories are passionate about improving global health and saving lives through the development of innovative and pioneering products. Through our commitment and the skill of our people we have grown to be a world leader in diagnostics for clinical healthcare, toxicology, food security and providing quality solutions to over 145 countries.

In order to serve our growing international markets we require high calibre applicants with scientific, engineering, software and broader business skills – including sales, marketing, logistics, finance and many more.

Central to the Randox ethos is our drive to improve healthcare worldwide and every one of our staff plays a vital role in this aim.

Job Functions/Vacancies

Graduate Opportunities
- Randox Graduate Programme – Science
- Graduate IT Roles – E.g. Web Developer, Software Developer, Software Tester etc.

Placement Opportunities
- Randox Placement Programme – Science
- Various IT Placement Roles

Other Information eg specific requirements; application method; closing date

If you wish to apply, all information regarding graduate and placement opportunities with Randox Laboratories can be found on our Careers site: https://careers.randox.com/

If you require any further details you can contact us at recruitment@randox.com

Subjects

Any Science subject

Randox offers internships relevant to science and technology students. Randox welcomes applications from non-EU students. Randox welcomes applications from PhD candidates. Randox is happy to receive CVs at the Fair.

https://careers.randox.com/
Science Group

Science Group is a leading science and technology consulting company, part of the Cambridge hi-tech cluster and a global operator.

We have well-known, high-profile clients and we help them exploit the promises of science to solve seemingly intractable problems. This means we work on truly breakthrough products which could change our world, identify new markets/technologies for our clients or map out a go-to-market strategy. In the last year we’ve undertaken projects that ranged from the development of an imaging system to detect cancer cells to acoustic detection of bees for optimised pollination to advising on the perfect chip (of the potato variety)!

we all seek to make a difference in whatever we do. One of the great things about Science Group, is that we are big enough to offer structure and career development options but small enough that if you make a difference, you’ll be noticed.

**Job Functions/Vacancies**

- Applied Science Graduate
- Chemistry Graduate
- Applied Science Summer placement
- Software Graduate
- Electronics Graduate
- Software Summer placement
- Electronics Summer placement
- Software 1 year placement
- Electronics 1 year placement
- Mechanical Systems and Design 1 year placement
- Mechanical Systems and Design Summer placement
- Mechanical Systems and Design Graduate
- Analyst Graduate
- Cooking Instructions Summer placement

**Other Information eg specific requirements; application method; closing date**

Application closing date – 16 November
Apply online at: [www.sciencegroup.com](http://www.sciencegroup.com)
Or email: careers@sciencegroup.com

**Subjects**

Any Science subject; Biology; Chemistry; Computer Science; Mathematics & Statistics; Physics & Astronomy

Science Group offers internships relevant to science and technology students. Summer and 1-year placements.
Science Group welcomes applications from non-EU students.
Science Group welcomes applications from PhD candidates.
Science Group is happy to receive CVs at the Fair.

[www.sciencegroup.com](http://www.sciencegroup.com)
**Skyscanner**

Skyscanner is the world's travel search site, saving you time and money by finding the best travel options wherever you want to go.

We are free and unbiased - over 70 million travellers around the world trust us each month to help them find the best flights, hotels and car hire.

Our secret is in our self-built technology and global reach, connecting you directly to everything the travel industry has to offer.

Available online and through our popular app, we can help you find inspiration for your next trip as well as the best travel deals.

**Job Functions/Vacancies**

We are hiring for our Software Engineering Graduate and Internship Programmes as well as our Growth Graduate and Internship Programmes across our offices in Edinburgh, Glasgow, London, Barcelona, Sofia & Budapest.

**Other Information eg specific requirements; application method; closing date**

Apply online at: [https://www.skyscanner.net/jobs/graduates/](https://www.skyscanner.net/jobs/graduates/)

**Subjects**

Any subject; Any numerate subject; Any science subject; Computer Science; Economics & Finance; Mathematics & Statistics; Physics & Astronomy

Skyscanner offers internships/vacation work relevant to science and technology students.

Skyscanner welcomes applications from non-EU students.

Skyscanner welcomes applications from PhD candidates.

Skyscanner does not wish to receive CVs at the Fair – online only.

[www.skyscanner.net/jobs/graduates/](http://www.skyscanner.net/jobs/graduates/)

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**StarLeaf**

StarLeaf is a global company with representation on every continent and offices across the world. Founded in 2008, StarLeaf has grown into a major player in its field, due entirely to the talent and dedication of our team members.

Our culture is one of collaboration, inclusion, creativity, and support. This permeates everything we do, across all our teams and all our operations. We believe everyone at StarLeaf has a part to play in our success, and that everyone should be rewarded for their contribution to this success. This is why every single StarLeaf employee becomes a shareholder through the company's share option scheme.

Ranked as one of the fastest growing tech companies by Deloitte and recently named 36th on the Sunday Times Track 100, we are on a mission to transform the way businesses communicate and collaborate by designing groundbreaking messaging, meeting and calling solutions!
**Job Functions/Vacancies**

- Graduate Software Engineer
- Graduate Hardware Engineer
- Graduate Test Engineer
- Software Engineer - Intern
- Technical Sales Engineer

**Other Information eg specific requirements; application method; closing date**

- A 1 or 2.1 degree in Computer Science, Engineering, Mathematics, Natural Sciences or a related discipline.
- A passion for technology.
- Strong communication skills.
- A desire to learn and to take ownership of your projects.
- An aptitude for learning and solving complex problems.

**To Apply:** please apply through our careers page [https://www.starleaf.com/about-us/careers/](https://www.starleaf.com/about-us/careers/) or send enquiries to daniel.bardsley@starleaf.com

**Process:** Send CV > Video Interview > On-site Interview > Offer

**Subjects**

Any numerate subject; Any science subject; Computer Science; Mathematics & Statistics; Physics & Astronomy

StarLeaf offers internships relevant to science and technology students.

StarLeaf does not wish to receive applications from non-EU students.

StarLeaf welcomes applications from PhD candidates.

StarLeaf is happy to receive CVs at the Fair.


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**Teach First**

Teach First is a charity working to end educational inequality. Since 2002, we’ve found and developed thousands of talented people to teach and lead in schools facing the greatest challenges, helping to change the lives of more than a million disadvantaged children.

Young people from disadvantaged backgrounds in this country are being let down by one of the most unfair education systems in the developed world, and the knock-on effect of this injustice lasts a lifetime. It’s a cycle we’re determined to break, but we need your help.

On our two-year Leadership Development Programme, we’ll support you to become a qualified teacher through a fully-funded Postgraduate Diploma in Education and Leadership. By training on the job, you’ll have an immediate impact on the lives of the young people who need you the most.
And, whether you choose to remain in the classroom or pursue another career after the programme, you’ll benefit from Teach First’s influential network of organisations and businesses who share our commitment to ending educational inequality and value the skills and experience our participants gain.

Could you help us reach the day when no child’s educational success is limited by their background?

**Job Functions/Vacancies**

Our award-winning Insight Programme is a paid, two-week internship where you’ll get training on leadership and teaching, and where you’ll step into the classroom to deliver your own lesson at one of our partner schools. The programme is available to students in their penultimate year at university who have a science, technology, engineering or maths (STEM) background. And you could finish the internship with an offer to start our career-defining scheme, the Leadership Development Programme, when you graduate.

**Other Information eg specific requirements; application method; closing date**

**Insight:**

To be eligible for our programme you should:

* Be graduating in 2020 (if you are currently studying for a PhD you can still apply but you must have completed your studies by 2020)
* Be a STEM specialist: either studying for a STEM degree or have A-levels (A*- B) in the following subjects: two sciences (biology, chemistry or physics) and/or maths and/or technology (DT or ICT)
* Be predicted a 2:1 or higher in your degree
* Have a grade C in GCSE English and Maths

**LDP:**

We’re now open for applications to join our Leadership Development Programme in 2019. Submit application early, to secure an assessment centre date before the end of October and we’ll guarantee to offer EITHER your preferred curriculum area OR guarantee to place you in your top 3 location preferences.

This is the best time of year to apply - and we currently have best availability for subjects, teaching locations and assessment centre dates. There is no other time in the year where we have this much availability. We offer places on a first come, first served basis. This means that subjects and local areas will close as they fill.

**Subjects**

Any numerate subject; Any science subject; Any arts subject; Biology; Chemistry; Computer Science; Economics & Finance; English; Geography; Geosciences, History; International Relations; Mathematics & Statistics; Medicine; Modern Languages; Physics & Astronomy; Psychology & Neuroscience

Teach First offers internships/vacation work relevant to science and technology students.

Teach First does not welcome applications from non-EU students.

Teach First welcomes applications from PhD candidates.

Teach First does not wish to receive CVs at the Fair.

[www.teachfirst.org.uk](http://www.teachfirst.org.uk/)
The OR Society

Like problem-solving? Good with numbers? Want to make a real difference?

If you enjoy maths but you’re not sure how you could use it in a career, take a look at O.R. In a nutshell, operational research (O.R.) is the discipline of applying advanced analytical methods to help make better decisions. It uses techniques such as mathematical modelling to analyse complex situations, to make more effective decisions and build more productive systems.

Employers who recruit for O.R. analyst are large and varied, spanning across all different industries. Think British Airways, The Government, EY, Tui, Expedia, DSTL, British Gas, AWE, Capgemini and RBS (to name just a few!).

The Operational Research Society is the professional membership body for almost 3000 professionals in 53 countries. We offer a range of benefits within our free student membership, including the opportunity to volunteer and gain experience for your CV with our Pro Bono and O.R. in Schools outreach programmes. We also promote further study opportunities and graduate O.R. placements and career vacancies from multiple employers and industries.

Interested? Tweet us @ORinSchools or @TheORSociety

Job Functions/Vacancies

The OR Society offers a range of benefits – including free student membership which provides access to the latest publications and literature, as well as the opportunity to volunteer and gain experience for your CV with our Pro Bono and O.R in Schools outreach programmes.

We also promote further study opportunities and graduate OR placements and career vacancies from multiple employers and industries.

Subjects

Any Numerate subject; Any Science subject

The OR Society does not offer internships relevant to science and technology students.

The OR Society does not wish to receive CVs at the Fair.

www.theorsociety.com/

TPP

TPP is a market leading UK based IT company, dedicated to delivering innovative software solutions to the UK healthcare industry. After 21 years of success, we now operate on an international scale with projects ongoing across the Middle East and China.

TPP has been consistently recognised as an outstanding graduate employer. In 2014 and 2015 we placed first in The Sunday Times 100 Best Small Companies To Work For. Most recently, we were named ‘Top Company For Graduates To Work For’ 2016/17 by TheJobCrowd.

Job Functions/Vacancies

- Software Developer
- Software Developer Summer Internship (2019)
• Graduate Analyst
• Graduate Analyst – Mandarin Speaker
• Technical Operations
• Software Support Analyst

**Other Information** eg specific requirements; application method; closing date
All requirements are stated on our website for the individual roles – [www.tpp-uk.com/careers](http://www.tpp-uk.com/careers)

To apply, please email your CV to [careers@tpp-uk.com](mailto:careers@tpp-uk.com) and specify:

- Which university you attended
- Your degree classification
- All individual GCSE and A Level subjects and grades
- Where you heard about the job

**Subjects**

Any subject

TPP offers internships/vacation work relevant to science and technology students.
TPP welcomes applications from non-EU students.
TPP welcomes applications from PhD candidates.
TPP is happy to receive CVs at the Fair.

[www.tpp-uk.com/careers](http://www.tpp-uk.com/careers)

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**University of St Andrews – CAPOD**

*(Centre for Academic, Professional and Organisational Development)*

**Professional Skills Curriculum (PSC)**

CAPOD aims to develop the academic, professional and IT skills of all St Andrews students.

Today you can learn more about the Professional Skills Curriculum (PSC). A free programme open to all students, to help you develop the skills employers value.

The PSC is built around 11 key graduate skills, and participants can work towards a PSC Award which is displayed on their degree transcript.

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**University of St Andrews – Postgraduate Admissions**

The University of St Andrews is the oldest University in Scotland and the 3rd oldest in the UK. Consistently ranked amongst the top-5 universities in the UK, St Andrews is renowned for its teaching excellence and the impressive range of research conducted by our staff.

We have 21 departments offering over 100 taught Masters programmes and all departments offer PhD level courses also.
Unusually for a UK university, approximately half of our 1,700 graduate students are typically involved in research-based courses of 2 or 3 years duration. The others are typically studying towards a taught Masters degree which normally takes one year to complete.

Most taught courses require 2 semesters of full-time study, followed by a period of research, which culminates in the submission of a dissertation of up to 15,000 words. Thus, a one year programme is normally 9 months of teaching followed by 3 months of supervised research and writing-up to finish.

Our PhD programmes are normally 3 years duration but the majority of candidates complete a preparatory year-long programme first. Prospective research students are advised to contact the department of interest in the first instance.

A list of all available programmes, entry requirements and how to apply can be found on the University website - www.st-andrews.ac.uk/subjects/study-options/pg/

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**Work Shadowing; Santander SME Internship Schemes**

Offering a variety of paid and unpaid work experience opportunities, throughout the semester and during semester breaks, to students of all years and academic subjects. Our stand will be complete with application and event dates.

**Work Shadowing:**

Come along to the Careers Fayre to find out more about the Work Shadowing Programme, offering opportunities to shadow alumni, staff and friends of the university. Our Winter, Spring and Summer shadowing programmes offer global shadowing opportunities during semester breaks, for a length of time agreeable between you and your host. Our Managers Work Shadowing Programme runs during each semester, offering shadowing opportunities with staff across the University so that you can gain a real behind the scenes view of St Andrews. Finally, our Career Conversations Programme, also running across semesters, offers a chance to sit down and have a chat with current Master’s and PhD students. If you’ve ever wanted to find out what a life in academia looks like, then this is the programme for you!

**Santander Internships Scheme:**

Come along to the Careers Fayre to find out more about our Winter, Spring and Summer internship opportunities. Our Winter internships offer 3 week, full time paid opportunities in SMEs across the UK. The summer scheme offers opportunities ranging from 3-10 weeks, and both schemes come complete with personal development opportunities and activities.

Not sure you want to commit to a summer internship straight away? Our Winter internships scheme and Santander Spring Taster are fantastic ways to spend less time in an SME, whilst still getting to grips with the organisations mission and aims.

For more information on any of our fantastic work experience programmes (whether you're a student, employer or alum), please contact Sam at workshad@st-andrews.ac.uk, internships@st-andrews.ac.uk, or pop along and speak to Sarah or Sam at the Careers Fair!