Early Career Academics’ Mentoring Scheme
Recruiting for 2016-17

A cross-institutional mentoring scheme for early career academics
The Universities of Dundee and St Andrews run a cross-institutional mentoring scheme for early career academics. There have already been nine successful cycles of the scheme, and positive feedback from mentors and mentees means that a new cycle will be launched in July 2016.

What is mentoring?
The original ‘Mentor’ was a wise and trusted counsellor or adviser from Greek mythology but the term is now used to describe a developmental relationship between colleagues, one of whom will (normally) be a more experienced practitioner.

How does it work?
Simple! You complete the online application form. If we are able to identify a potential mentoring partnership we will suggest a mentor/mentee match. When the pairings are agreed, all new scheme members will attend a briefing session and begin their mentoring relationship.

The number of places available is determined by the number of mentors we can recruit.

Mentoring pairs can be cross-institutional, both at Dundee or both at St Andrews. You tell us your preference.

Do you know of potential mentors? We always need more senior academics to volunteer!

Timeline

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<th>July</th>
<th>August</th>
<th>September</th>
<th>October</th>
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<td>2016-17 scheme launched</td>
<td>Matching process takes place</td>
<td>Briefing sessions</td>
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Are you...
- A senior or principal teaching fellow, senior lecturer, PI, reader or professor?
- Experienced in supervision?
- Interested in continuing professional development?
- Actively involved in research/teaching?
- Able to give approximately 1 hour per month for up to 12 months?

You could be a MENTOR

Benefits of being a Mentor
- Gain a fresh perspective
- Satisfaction from acting as an ‘enabler’ for others
- Continuing professional development
- Achievement at seeing your mentee’s progress
- Extending own professional network
- Keeping “in touch” with colleagues at an early career stage

Are you...
- A research assistant, research fellow, teaching fellow or lecturer?
- Looking for guidance and support to develop your career?
- Able to commit to approximately 1 hour per month for up to 12 months?

You could be a MENTEE

Benefits of being a Mentee
- Gaining insight, knowledge, ideas and advice from a more experienced colleague.
- Having a ‘neutral’ person to act as a sounding board or to explore problems with
- Extending your professional network
- Assistance with setting career goals and taking responsibility for career management
Feedback from participants…

“Thoroughly enjoying it! Stimulating discussion, motivating me to push ahead.”

“My mentor is supportive and inspiring. While I was intimidated by his academic experience and outputs, he recognised this and has managed to put me at ease.”

“My mentor is just the sort of person I was hoping for, with plenty of experience and suggestions for ways for me to develop as an academic.”

Interested?
For more information visit:

St Andrews
www.st-andrews.ac.uk/staff/teaching/teacherstalk/mentoring/researchstaffmentoring/

Dundee
www.dundee.ac.uk/opd/otheropportunities/mentoringschemes/ecam/

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