MN2001 – MANAGEMENT & SOCIETY

ORGANISATIONAL BEHAVIOUR

MODULE TYPE/SEMESTER: Second Year/Core (20 Credits)/Semester 1

PRE-REQUISITE(S): MN1001 & MN1002

MODULES REQUIRED FOR: MN4227 & MN4238

MODULE CO-ORDINATOR: Mrs Diane McGoldrick

MODULE LECTURER(S): Dr Alina Baluch

CONTACT DETAILS: Mrs Diane McGoldrick
dm71@st-andrews.ac.uk
01334 46(1964)

Dr Alina Baluch
amb33@st-andrews.ac.uk
01334 46(1975)

AIM:
To introduce the study of human behaviour in organisations.

The way that people understand everyday life in organisations and how they make sense of behaviour, both their own and that of others, are subjects that have generated a considerable volume of scholarship. The purpose of this module is to enable students to achieve an insight into this scholarship such that they understand significant debates, can evaluate organisations and the behaviour of their employees, and can make informed decisions about how to behave in their own organisational lives.

METHOD OF TEACHING & LEARNING:
• Lectures/Tutorials
• Directed reading, Self-directed learning

LEARNING OUTCOMES:
By the end of the module, students should have an understanding of:
• alternative ways of conceptualising people in organisational settings
• new working practices such as team-working and emotional labour
• issues of organisational power, resistance, and obedience
• the relation between identity and culture in organisations
• the role of humour, sexuality, and play in the contemporary workplace
• constructive critical analysis
• self-awareness
• interaction

INDICATIVE TOPIC OUTLINE:
Lecture Topics:
• What is Organisational Behaviour?
• Work and Time
• Corporate Culture
• Space, Power and Identity
• Teamworking
• Emotional Labour
• Obedience and Ethics
• Workplace Resistance
• Humour, Play and Cynicism

ASSESSMENT:
• Class test 30%
• Examination 70%

CORE READING LIST:

The journal articles and book chapters are available online via the library’s online reading lists.