MN1001 – Organisations & Society

Section 2: People, Work and Organisations

Module Type/Semester: First Year/Core (20 Credits)/Semester 1

Modules Required For: MN2001 and MN2002

Module Co-Ordinator: Mrs Diane McGoldrick

Module Lecturers: Mrs Diane McGoldrick
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AIM:
This section of MN1001 introduces and reflects upon major perspectives that have shaped thinking about organisations from the early origins of Management Theory to the present day. It draws upon the work of Psychology and Sociology in helping us understand the nature of work and the experience of people within organisations.

Method of Teaching & Learning:
- Lectures
- Tutorials
- Case studies/small group exercises
- Private study

Learning Outcomes:
By the end of the module, students should be able to:
- Cognitive skills of critical thinking, analysis and synthesis (addressed by formative and summative assessment)
- Effective problem solving and decision making (addressed through subject material and through formative and summative assessment; tutorial discussions)
• Effective communication orally and in writing (addressed by subject material and through formative and summative assessment; tutorial discussions)
• Effective self-management (planning and preparation for classes and assessments, working with others in tutorial discussion groups, reflection)
• Learning to learn (addressed by subject material and tutorial discussion groups and reflection upon learning; cumulative nature of topics, encouragement to read widely)
• Self-awareness and sensitivity to diversity (addressed by subject material; heterogeneous tutorial discussion groups and reflection upon learning)
• Interpersonal skills (addressed by subject material, and through heterogeneous tutorial discussion groups; presentation and feedback of group results; reflection upon learning)

INDICATIVE TOPIC OUTLINE:
Lecture Topics:
• The Classical Perspective
• The Human Relations Perspective
• What do managers do?
• Motivation - an introduction
• Management, Power and Control
• Misbehaviour and Resistance
• Stress at Work
• Organisation Theory; Culture
• Organisation Theory; Groups and Teams
• Diversity & Equal Opportunities in Organisations
• Fitting Workers to Jobs
• Unemployment & Meaning of Work

ASSESSMENT:
Formative: peer and tutor feedback in class
Summative: Class test, written examination

There will be a written test which will contribute 10% of the overall assessment of the module.

CORE READING LIST:
The preferred book for this component of MN1001 is: