The School of Management, University of St Andrews, is offering a competitive PhD studentship in connection with supervisor-led projects, commencing January 2023. The studentship will comprise a stipend at RCUK level, which in 2022-2023 is £16,062, and full tuition fees (UK or Overseas level) for three years.

Exceptional graduates who wish to be considered for a funded studentship are invited to submit a PhD proposal for one of the School’s advertised projects. Applicants are strongly encouraged to align their proposal with a thematic research group (Accounting, Governance and Organisations; Financial Institutions and Markets; Knowledge and Practice; and Organisations and Society) or one of the School’s dedicated research centres:

- Centre for Responsible Banking and Finance
- Centre for Research into Equality, Diversity & Inclusion
- Centre for Research into Information, Surveillance and Privacy
- Centre for the Study of Philanthropy and Public Good
- Centre of Social and Environmental Accounting Research
- Institute for Capitalising on Creativity
- Research Unit for Research Utilisation.

Read more about the School’s research and the broad range of research interests of the faculty.

The School of Management is one of the UK’s leading business and management schools. Successful applicants will join a vibrant international community focused on research and teaching excellence from the lens of “responsible management”. Adopting a collaborative research approach, the School is a world-leading centre for intellectual scholarship and engagement with policy and practice.

Management at St Andrews was ranked overall first in the UK by The Times and Sunday Times Good University Guide 2022, which named the University of St Andrews the top university in the UK. The School of Management was also ranked first in Scotland for business, management and marketing by the Guardian University Guide 2022, and first in Scotland for business and management studies by the Complete University Guide 2023.

**PhD Programme:** PhD studies are situated in a stimulating, developmental and collegial research and learning environment. Working closely with supervisors, doctoral candidates
undertake a focused piece of original research over the three-year programme. Students showcase their research and progress annually, receiving developmental feedback from leading experts in their field. Candidates will engage with diverse disciplinary and theoretical perspectives and methodologies through research seminars, workshops, reading groups and developmental activities organised by thematic groups and research centres. Students are expected to participate in academic conferences, contribute to the School's teaching provision, and may submit papers for publication in peer-reviewed journals by PhD completion. The School's PhD graduates are held in high esteem and have pursued careers in academia, research and policy institutions and a range of private, public and third sector professions.

An Athena SWAN Bronze award holder, the School is committed to equality, diversity and inclusion. PhD students have extensive support mechanisms and, through student representation, multiple opportunities to shape their doctoral studies and School initiatives. With access to conference and fieldwork funding and diverse training initiatives both internally at St Andrews (Centre for Educational Enhancement and Development and GRADskills) and externally (Scottish Graduate School of Social Science), academic and professional development is supported at one of the world's leading research-intensive universities.

Affiliation with the St Leonard’s Postgraduate College offers PhD students opportunities to participate in the University's wider intellectual and social community. You can read more here about the University and its beautiful surroundings, as well as postgraduate perspectives on doctoral study.

**How to apply:** Applicants should have completed (or expect to complete) their Masters degree with distinction, including a significant component of advanced study in the intended specialist area. Additional entry requirements and further details about the PhD proposal, application procedures and supporting documentation is available at [https://www.st-andrews.ac.uk/management/prospective/pgr/](https://www.st-andrews.ac.uk/management/prospective/pgr/)

Interested candidates should demonstrate their commitment to research, knowledge exchange and teaching activities. Applicants are strongly encouraged to contact the academic members of staff named on the project outline before making a formal application.

Your application must include:

- covering letter stating research area, motivation for the project and its relevance to a particular thematic group
- research proposal, which must be no longer than 1,500 words excluding references
- up-to-date curriculum vitae
- details of two academic referees, including email addresses
- academic transcripts, which must be certified copies
- a piece of coursework by you, in the area in which you intend to study. This must be different from your research proposal and no longer than 3,000 words.
- IELTS or TOEFL certificate if English is not your first language. The School requires an IELTS score of 7.0 or above, with a minimum score of 6.5 in every section of the test.
• confirmation of supervision agreement.

Applications should be made online by **Friday 9 September 2022**. Incomplete applications will not be processed. Shortlisted candidates will be invited to interview and give a presentation of their research. Interviews are expected by early October 2022.

For further queries, please contact the Postgraduate Research Administrator at phdres@st-andrews.ac.uk.